

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	10.720
	STATE OF HAWAII	10.721
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Minimum Qualification Specifications
for the Classes:

POWER MOWER OPERATOR I AND II

Experience Requirements:

Applicants must have had progressively responsible experience of the type and quality described below and in the amounts indicated in the following table, or any equivalent combination of training and experience:

Class Title	Gen Exp (Yrs)	Spcl'd Exp (Yrs)	Supvry Exp (Yrs)	Total Exp (Yrs)
Power Mower Operator I	1	0	0	1
Power Mower Operator II	1	1	*	2

General Experience: Work experience which demonstrated the ability to understand and follow oral and written instructions; and read and comprehend written materials (e.g., operator manual, standard operational procedures, etc.).

Specialized Experience: Work experience, which involved as a major work assignment, operating, maintaining and making minor repairs to passenger-type power mowers.

Supervisory Aptitude: (*) For the class Power Mower Operator II, supervisory aptitude rather than actual supervisory experience may be accepted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitution Allowed:

Possession of a high school diploma or its equivalent may be substituted for the general work experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required:

For the class Power Mower Operator II, applicants must possess a valid license to drive in the State of Hawaii.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted; the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily; and the ability to perform lifting, moving or other manual work typical of the class. For the class Power Mower Operator II, applicants must be able to lift and carry heavy items weighing up to 100 pounds. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who

demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is a change in title and an amendment to the minimum qualification specification for the class POWER MOWER OPERATOR, which was approved on October 24, 1962; and the first minimum qualification specification for the new class POWER MOWER OPERATOR II.

DATE APPROVED: 9/15/98

JAMES H. TAKUSHI
Director of Human Resources Development